

Sheet1

TIER 1: \$100,000

TIER 4: \$70,000

TIER 2: \$90,000

TIER 5: \$60,000

TIER 3: \$80,000

TIER 6: CASE BY CASE

| TIER | POSITION | CURRENT PAY | TIERED PAY | 08-09 PAY |
|------|--------------------------------|-----------------------|--------------|-----------------------|
| 1 | FINANCE DIRECTOR | \$92,185.00 | \$100,000.00 | \$93,487.50 |
| 1 | FIRE CHIEF | \$92,190.15 | \$100,000.00 | \$93,491.79 |
| 1 | MAYOR | \$90,176.50 | \$100,000.00 | \$90,176.50 |
| 1 | POLICE CHIEF | \$92,190.15 | \$100,000.00 | \$93,491.79 |
| 2 | DEPUTY FIRE CHIEF | \$85,890.67 | \$90,000.00 | \$85,890.67 |
| 2 | DIRECTOR OF ENGINEERING | \$99,115.60 | \$90,000.00 | \$90,833.33 |
| 2 | ECONOMIC/COMUNITY DEV DIRECTOR | \$80,000.00 | \$90,000.00 | \$80,000.00 |
| 2 | EXEC SEC/PERS. DIRECTOR | \$76,490.89 | \$90,000.00 | \$78,742.41 |
| 2 | TOWN ATTORNEY | \$68,958.50 | \$90,000.00 | \$72,465.42 |
| 2 | TOWN PLANNER | \$82,400.00 | \$90,000.00 | \$83,666.67 |
| 3 | BUILDING OFFICIAL | \$75,000.00 | \$80,000.00 | \$75,833.33 |
| 2 | CHIEF ADMIN. OFF. | \$66,950.00 | \$90,000.00 | \$70,791.67 |
| 3 | PUBLIC WORKS DIRECTOR | \$74,524.62 | \$80,000.00 | \$75,437.18 |
| 3 | TOWN CLERK | \$66,950.00 | \$80,000.00 | \$66,950.00 |
| 4 | RISK MANAGER | \$63,015.00 | \$70,000.00 | \$64,179.17 |
| 4 | LIBRARY DIRECTOR | \$69,377.71 | \$70,000.00 | \$69,481.43 |
| 4 | PARK & REC DIRECTOR | \$63,775.00 | \$70,000.00 | \$64,812.50 |
| 4 | ARTS COMM. COORDINATOR | \$50,000.00 | \$70,000.00 | \$53,333.33 |
| 5 | ASST PERSONNEL DIRECTOR | \$30,000.00 | \$60,000.00 | \$30,000.00 |
| 5 | DEPUTY C.A.O. | \$51,500.00 | \$60,000.00 | \$52,916.67 |
| 5 | GRANT WRITER | \$51,100.00 | \$50,000.00 | \$45,000.00 |
| 5 | IT MANAGER | \$56,000.00 | \$60,000.00 | \$56,666.67 |
| 6 | ANIMAL CONTROL OFFICER | \$39,959.00 | \$40,000.00 | \$39,965.83 |
| 6 | ASST TOWN ATTORNEY | \$32,781.81 | \$40,000.00 | \$33,984.84 |
| 6 | ASST TOWN ATTORNEY | \$32,781.81 | \$40,000.00 | \$33,984.84 |
| 6 | ASST ANIMAL CONTROL OFFICER | \$30,903.09 | \$35,000.00 | \$31,585.91 |
| 6 | CONFIDENTIAL SECY | \$38,800.00 | \$40,000.00 | \$39,000.00 |
| 6 | DEPUTY POLICE CHIEF | \$91,325.00 | N/A | \$91,325.00 |
| 6 | DEPUTY REGISTRAR | \$2,500.00 | \$4,000.00 | \$3,250.00 |
| 6 | DEPUTY REGISTRAR | \$2,500.00 | \$4,000.00 | \$3,250.00 |
| 6 | LITTER ENF.-RECYCLING | \$10,000.00 | \$10,000.00 | \$10,000.00 |
| 6 | RECYCLING COORDINATOR | \$25,441.00 | \$30,000.00 | \$26,200.83 |
| 6 | REGISTRAR | \$15,000.00 | \$18,000.00 | \$16,500.00 |
| 6 | REGISTRAR | \$15,000.00 | \$18,000.00 | \$16,500.00 |
| | | \$1,914,781.50 | | \$1,933,195.28 |
| | | | INCREASE | \$21,482.74* |

*EFFECTIVE 12/1/08

PLEASE SEND COMMENTS ON THIS PROPOSAL TO COUNCILCOMMENTS@HAMDEN.COM