

**MINUTES
REGULAR MEETING
HAMDEN EMPLOYEES RETIREMENT BOARD
Wednesday, February 8, 2023 @ 3:00 PM
HYBRID MEETING**

**This meeting will be conducted in person and also by using Electronic Equipment
IN PERSON LOCATION: 3rd Floor Conference Room,
2750 Dixwell Avenue, Hamden, CT 06518
Electronic Meeting pursuant to Paragraph 1 of Executive Order 7B.
This will be a 100% Electronic Meeting.**

Public Questions can be emailed to ebblue@hamden.com

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the instructions when/if prompted:**

[https://hamden.zoom.us/rec/share/J0lylqEoB3U0Cp-
yPUCCFBrFfBgZGuqgnwLiFr6qylo7UrXHIPJ4YZwnLMaPvqTS.k7vZG4J91wWBYuHi?start
Time=1675886803000](https://hamden.zoom.us/rec/share/J0lylqEoB3U0Cp-yPUCCFBrFfBgZGuqgnwLiFr6qylo7UrXHIPJ4YZwnLMaPvqTS.k7vZG4J91wWBYuHi?startTime=1675886803000)

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these minutes and following the instructions above.**

**IN ACCORDANCE WITH A DECISION OF THE HAMDEN EMPLOYEES
RETIREMENT BOARD, MINUTES WILL REFLECT INDIVIDUALS
IN ATTENDANCE, MOTIONS MADE AND VOTES TAKEN.**

Chairperson Mayor Lauren Garrett called the meeting to order at 3:04 p.m. with Board Members: Finance Director Curtis Eatman, Acting Police Chief Timothy Wydra, Fire Lieutenant Brian Gagnon, Police Lieutenant William Onofrio and Public Members: Attorney Carl Porto, Henry Dove and Robert Freeman. Also present were Board Attorney Marc Wallman, Thomas Donegan and David Lee of DAHAB Associates, Personnel Director Brigitte Cogswell, Administrative Assistant Erica Blue, Human Resources Officer Nadia Balassone and Deputy Chief of Staff Alexa Panayotakis.

1. Approval of Minutes:

- a. Review and approval of the minutes of the January 18, 2023 meeting—On a motion by Board Member Wydra, seconded by Board Member Dove, it was the unanimous decision of the Board to approve the minutes.

2. Public Comment

- a. Public Comment from Bob Maturo regarding his concern with the new W4P Federal Form and the lack of direct deposit statements.
- b. Public comment from Mike Luzzi regarding his concern with the new W4P Federal Form.

3. Financial:

- a. Presentation from DAHAB Associates; Presentation from Pension Consultant David Lee on the Quarter 4 report from December 2022. Lee reported that employment tends to be strong. October, November and December were very strong. Bonds and stocks were up for the quarter, overall the portfolio is performing well.

4. Administrative:

- a. Invoice from Segal in the amount of \$2,700.00— Actuarial and Consulting Services rendered relating to the period December 1, 2022 through December 31, 2022—No action taken on this agenda item per the director of the Finance Director.
- b. Invoice from Brown Advisory in the amount of \$66,565.77—for the period October 1, 2022 through December 31, 2022—On a motion by Board Member Wydra, seconded by Board Member Dove, it was the unanimous decision of the Board to approve the invoice to be paid.
- c. Invoice from Segal in the amount of \$7,480.00— Actuarial and Consulting Services rendered relating to the period August 1, 2022 through September 30, 2022— No action taken on this agenda item per the director of the Finance Director.
- d. Invoice from Brenner, Saltzman and Wallman LLP in the amount of \$662.50—for professional services rendered for the period of December 1, 2022 to December 31, 2022—On a motion by Board Member Porto, seconded by Board Member Freeman, it was the unanimous decision of the Board to approve the invoice to be paid.

5. Retirements:

- a. Correspondence from Firefighter Luis Torres requesting a disability retirement effective February 16, 2023—Item was tabled for discussion in Executive Session.
- b. Correspondence from Recreation Supervisor Dave DeMartino requesting a normal retirement effective February 24, 2023—On a motion by Board Member Freeman, seconded by Board Member Eatman, it was the unanimous decision of the Board to approve the retirement.
- c. Correspondence from Firefighter Brian Leddy requesting a normal retirement effective February 28, 2023—On a motion by Board Member Porto, seconded by Board Member Freeman, it was the unanimous decision of the Board to approve the retirement.

6. Executive Session: Discussion of the disability retirement for Firefighter Luis Torres.

7. Old Business:

- a. On a motion by Chairperson Garrett, seconded by Board Member Eatman, it was the unanimous decision of the Board to go into executive session at 3:50 p.m. to discuss the disability retirement for Firefighter Luis Torres.
- b. On a motion by Chairperson Garrett, seconded by Board Member Eatman, it was the unanimous decision of the Board to return to regular session at 4:03 p.m.

8. Vote to approve or deny the disability retirement for Firefighter Luis Torres—On a motion by Board Member Porto, seconded by Board Member Onofrio, it was the unanimous decision of the Board that Torres was injured in the course of his duties, based on his treating physician letter. The Board has determined that Torres is permanently and totally disabled and is not able to return to his duty as a Firefighter and to approve him for a disability retirement.

8. New Business: No New Business.

9. Adjourn: On a motion by Board Member Eatman, seconded by Board Member Freeman, it was the unanimous decision of the Board to adjourn at 4:08 p.m.

Respectfully submitted,

Brigitte Cogswell
Director of Personnel