

**Legislative Council**  
**Fiscal Year 2021-2022 Budget Deliberations**  
**(Budget Changes)**

---

(Line item changes and the meeting recording link can be found at the end)

**May 4, 2021** – Out of recess at 6:07 PM

Members Present: Dominique Baez; Marjorie Bonadies; Austin Cesare; Kristin Dolan; Justin Farmer; Valerie Horsley; Athena Gary; Brad Macdowall; Mick McGarry; Kathleen Schomaker; Adrian Webber; Betty Wetmore; Jody Clouse; Jeron Alston; Berita Rowe-Lewis (@ 8:30pm)

Members Absent:

---

**Public Works:**

**Revenues:**

Mr. Alston requested a motion to accept the Mayor's revenues as proposed. Moved by Mr. McGarry, seconded by Mr. Macdowall.

Mr. Cesare gave an update on the scale. He also said he thinks the \$100,000 is reasonable and they came up with that number based on material of what they process.

There was some discussion on a fee schedule, compost and bid waivers.

A vote was taken on the revenues and approved unanimously.

**Positions:**

Mr. Alston requested a motion to accept the Mayor's positions as proposed. Moved by Ms. Horsley, seconded by Mr. McGarry.

Mr. McGarry mentioned the communication they received today from the administration requesting a change in salaries. He then asked Mr. Jackson if that change needed to be made here or in the expenses. Mr. Jackson said in the expense line 13001-0110.

Mr. Cesare explained to them how the salary line contained the salary of a position that is no longer in or listed in the budget so therefore 13001-0110 should actually be \$5,430,265 and is a savings of \$60,970.04. The adjustment was verbally made.

Mr. Cesare then went on to explain how he has a vacant truck driver position that he'd like to propose they can change from a Maintainer IIA to a Maintainer I. He said the salary would go

from \$64,187.55 down to entry level of \$52,429.18. He said this will not hurt their operations and also allows an opportunity that when 2 other positions become vacant they can do it again and capture more savings.

Ms. Schomaker moved the motion to change the Maintainer IIA to a Maintainer I at \$52,429.18, and seconded by Mr. McGarry. After being asked Mr. Cesare told them there were no job description changes and that he'd have no issues doling out the work.

A vote was taken on the amendment and it passed with 1 abstention (Farmer)

Ms. Horsley moved a motion to increase Mr. Cesare's salary to \$130,000. The motion was seconded by Ms. Bonadies.

Ms. Horsley said this is because he's had no salary increase in the last 4 years and he is bringing additional revenue into his department. It's also a cost of living increase.

Mr. Farmer said he won't support it until they have the Department Head salary conversation. He said everyone worked hard this year and everyone deserves to be appreciated and he doesn't want to go through departments like this.

Ms. Bonadies said he works hard in the fields, he's not sitting in a room somewhere and he also oversees recreation which saves a lot of money.

Ms. Clouse agrees with this saying a lot of department heads have not gotten raises for a long time, but she also agrees with Mr. Farmer that they need to have that conversation.

Mr. McGarry shared a spreadsheet on non-bargaining unit employees' titles and salaries. He then mentioned they'd be working on an ordinance that would help with these issues.

Ms. Wetmore said she agrees with this and thinks he's deserving of it.

Mr. Webber said he thinks they need to be careful on picking and choosing the department heads that get raises and that there should be a system in place.

Mr. Alston said he would prefer to see if there's a list of stipends and how much because he can't say what he makes right now. He then asked for a list of all position stipends. Mr. Jackson said he will validate and get him a list of stipends paid out over this fiscal year.

A vote was taken on the amendment and approved with 1 opposed (Farmer) and 3 abstentions (Cesare) (Dolan) (Webber)

The vote was taken on positions as amended and approved with 1 abstention (Cesare)

**Expenditures:**

Mr. Alston requested a motion to accept the Mayor's expenditures as proposed. Moved by Mr. McGarry, seconded by Mr. Macdowall.

Mr. Macdowall asked about the lines with small cuts. Mr. Cesare said he's okay with most of them but is concerned with Tipping Fees and would be more comfortable with his request.

There was some discussion on some of the lines of concern as well as discussion on bulk pickup and having 2 pickups in the budget.

Mr. Macdowall moved a motion to increase the Waste Removal Contract line #13001-0538 \$110,000 and to increase the Tipping Fees line #13001-0551 to \$1,975,000. He said he would like the 2 bulk pickups to be in July 2021 and May of 2022. The motion was seconded by Mr. Farmer.

Mr. Macdowall asked Mr. Jackson where they were with figures in the budget so far. Mr. Jackson said not including tonight they are positive \$284,000.

After some discussion on when pickup would be Mr. McGarry said he didn't know if they could or should regulate when the pickups would be so he asked Mr. Macdowall if he would take a friendly amendment to his motion and have the put in the justifications language that says those pickups are the will of the council but leave it to Mr. Cesare's discretion as to when. Mr. Macdowall and Mr. Farmer both accepted the friendly amendment. Mr. Cesare then explained why he prefers an April pickup.

A vote was taken on the amendment and approved unanimously.

There was then some discussion on the overtime line which Mr. Cesare said would offer one Saturday a month at the Transfer Station. There was also discussion on the filed renovations line and the Anthony Greene Sr. Memorial Intern Program.

Mr. McGarry moved a motion to reduce the Waste Removal Condos line #13001-0553 by 20% (\$45,600) to \$182,400. The motion was seconded by Mr. Macdowall.

(Ms. Rowe-Lewis joined here and Ms. Clouse has left)

After a lengthy discussion on fairness and equity in some communities Mr. Macdowall moved a motion to table this line. The motion was seconded by Mr. Farmer and it failed with 8 opposed (Alston) (Cesare) (Dolan) (Horsley) (McGarry) (Rowe-Lewis) (Schomaker) (Webber)

After some more discussion on fairness and equity Mr. McGarry withdrew his motion and Mr. Macdowall withdrew his second.

A vote was taken on expenditures as amended and approved unanimously.

---

### **Recreation:**

#### **Revenues:**

Mr. McGarry requested a motion to accept the Mayor's revenues as proposed. Moved by Ms. Horsley, seconded by Mr. Farmer and approved with 1 abstention (Alston)

#### **Positions:**

Mr. McGarry requested a motion to accept the Mayor's positions as proposed. Moved by Ms. Horsley, seconded by Mr. Macdowall.

Ms. Clouse has rejoined the meeting and Ms. Rowe-Lewis is gone.

Mr. Farmer moved a motion to table the positions, seconded by Mr. Webber. The motion failed with 6 in favor (Baez) (Bonadies) (Farmer) (Gary) (Macdowall) (Webber) – 6 opposed (Cesare) (Dolan) (Horsley) (McGarry) (Schomaker) (Wetmore) – 2 abstentions (Alston) (Clouse)

Ms. Wetmore moved a motion to remove the Director position, seconded by Mr. Cesare.

After some discussion on whether or not this is a charter required position which Mr. Jackson checked on and said it wasn't, as well as some discussion on what they would do if the position is needed once Mr. Cesare isn't doing it anymore a vote was taken and it passed with 3 opposed (Schomaker) (McGarry) (Farmer)

Mr. Farmer moved a motion to table the recreation Secretary position, seconded by Mr. Macdowall. The motion failed with 3 in favor (Farmer) (Macdowall) (Baez) and all others opposed.

A vote was taken on the positions as amended and approved with 1 opposed (farmer)

#### **Expenditures:**

Ms. Clouse requested a motion to accept the expenditures as proposed by the Mayor. Moved by Mr. McGarry, seconded by Mr. Cesare.

Mr. Farmer asked if there were any expenses in this budget related to the golf course. Mr. Jackson said yes, in the Finance dept.

Mr. Macdowall stated he thinks the Youth Sports Contribution line is funded inequitable. After some discussion on this he thanked Mr. C. Cesare for his transparency on this.

Mr. A. Cesare moved a motion to increase the Youth Sports Contribution line #13701-0573S to \$60,000. The motion was seconded by Mr. Macdowall.

Mr. C. Cesare said the additional money needs to be decided where it goes. Mr. A. Cesare offered it could be vetted by the Director.

A vote was taken on the amendment and it passed unanimously.

A vote was then taken on the expenditures as amended and approved unanimously.

---

The meeting then recessed at 9:33 P.M.

Respectfully submitted,

Kim Renta, Clerk

Meeting recording:

[https://zoom.us/rec/share/nQeM75GQORHkOKh3HE86awQtW8Lb\\_HZGJzizTJSIdXH0MdAL\\_R2k3xU86VCfAkI7.YIa9I8bPE2BPoBqt](https://zoom.us/rec/share/nQeM75GQORHkOKh3HE86awQtW8Lb_HZGJzizTJSIdXH0MdAL_R2k3xU86VCfAkI7.YIa9I8bPE2BPoBqt)

Password: XQ#3W?Hr

**FY 21-22 Budget changes on May 4, 2021**

**Public Works & Parks changes:**

**Expenditures:**

Decrease salary line #13001-0110 to \$5,430,265	(-\$60,970)
Increase Waste Removal Contract line #13001-0583 to \$2,431,714	(+ \$110,000)
Increase Tipping Fees line #13001-0551 to \$1,975,000	(+ \$200,000)

**Positions:**

Change the Maintainer IIA Driver to a Maintainer I funded at \$52,429.18	(-\$11,758.37)
Increase the Director salary to \$130,000	(+ \$5,000)

**Recreation changes:**

**Positions:**

Eliminate the Recreation Director line

**Expenditures:**

Increase the Youth Sports line #13701-0573S to \$60,000	(+ \$8,000)
---	-------------