

**MINUTES OF MEETING
PERSONNEL COMMITTEE
August 28, 2023**

To view the meeting's recording, please click the following link:

https://hamden.zoom.us/rec/share/EgNvo8f3gEQngs5SZvRn8_xmsTCLpsZN48OyIpQI3oUrSMDw47uvqBNGrtNgXMm4.c6LVfp7mAXKUP0Rm?startTime=1693263405000

(Meeting starts at 00:17:14)

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A meeting of the Personnel Committee was held on Monday, August 28, 2023. This was a hybrid meeting held both in person and electronically via Zoom. The meeting was called to order at 7:14 P.M. by Justin Farmer, Chair.

MEMBERS PRESENT: Justin Farmer, Chair; Ted Stevens; Lesley DeNardis; Paula Irvin

MEMBERS ABSENT: Kristen Zaehring, Vice-Chair; Cory O'Brien; Bob Anthony

PUBLIC INPUT: None

The following items were addressed:

- 1. Order amending the 2023-2024 Budget to increase the wage rates for Local 2863 of Council #4, AFSCME, AFO-CIO (Town Hall) employees and authorizing a Memorandum of Agreement**

-- Moved by Mr. Stevens, seconded by Ms. Irvin and approved unanimously.

- 2. Order amending the 2023-2024 Budget to increase the wage rates for Public Works, Local 424-Unit 1 of the United Public Service Employees Union (UPSEU) and authorizing a Memorandum of Agreement**

-- Moved by Mr. Farmer, seconded by Mr. Stevens. DISCUSSION: Mr. Farmer mentioned these MOA's included a 2% increase (increase are 2.5%) and it pushes off negotiations until next year for time to thoughtfully negotiate in good faith.

A vote was taken and the item passed unanimously.

- 3. Order amending the 2023-2024 Budget to increase the wage rates for Local 424 – Unit 63, United Public Service Employees Union (Dispatchers) and authorizing a Memorandum of Agreement**

-- Moved by Mr. Farmer, seconded by Ms. Irvin and approved unanimously.

4. Order amending the 2023-2024 Budget to increase the wage rates for United Public Service Employees Union, Hamden Parks and Recreation, Local 424-Unit 36 and authorizing a Collective Bargaining Agreement

-- Moved by Mr. Stevens, seconded by Mr. Farmer and approved unanimously.

5. Order amending the 2023-2024 Budget to increase the wage rates for Local 424 – Unit 23, United Public Service Employees Union (Supervisors) and authorizing a Memorandum of Agreement

-- Mr. Farmer moved a motion to combine numbers 5 & 6 together for approval. The motion was seconded by Mr. Stevens and approved unanimously.

Mr. Farmer moved a motion to approve items 5 & 6. The motion was seconded by Mr. Stevens and approved unanimously.

6. Order amending the 2023-2024 budget to increase the wage rates for Local 1303-115 of Council #4, AFSCME, AFL-CIO (Library) and authorizing a Memorandum of Agreement

See item #5

There being no further business, the meeting was duly adjourned at 7:20 P.M.

Respectfully submitted,

Kim Renta, Clerk
for Justin Farmer, Chair